

- Ex.R6 — Copy of the letter issued by the petitioner to the respondent management, dated 21-12-2011. (Photocopy)
- Ex.R7 — Copy of the letter issued by S. Ramesh Kumar (Supervisor) to the respondent management with signed by his co-workers, dated 29-12-2011. (Photocopy)
- Ex.R8 — Copy of the show cause notice/suspension order issued by the respondent management to the petitioner, dated 18-1-2012. (Photocopy)
- Ex.R9 — Copy of the letter for extension of time issued by the petitioner to the respondent management, dated 21-1-2012. (Photocopy)
- Ex.R10 — Copy of the letter for extension of time issued by the petitioner to the respondent management and postal receipt, dated 25-1-2012. (Photocopy)
- Ex.R11 — Copy of the letter issued by the respondent management to the petitioner, dated 27-1-2012. (Photocopy)
- Ex.R12 — Copy of the explanation letter issued by the petitioner to the respondent management, dated 30-1-2012. (Photocopy)
- Ex.R13 — Copy of the charge-sheet issued by the respondent management to the petitioner, dated 6-2-2012. (Photocopy)
- Ex.R14 — Copy of the Domestic Enquiry Proceedings. From 17-3-2012 till 21-7-2012. (Photocopy)
- Ex.R15 — Copy of the enquiry report of Domestic Enquiry Officer, dated 11-9-2012. (Photocopy)
- Ex.R16 — Copy of the show cause notice issued by the respondent management to the petitioner, dated 22-9-2012. (Photocopy)
- Ex.R17 — Copy of the reply letter issued by the petitioner to the respondent management, dated 12-10-2012. (Photocopy).
- Ex.R18 — Copy of the termination order issued by the respondent management, to the petitioner, dated 22-10-2012. (Photocopy).

**N. SIVAKUMAR,**  
Presiding Officer,  
Labour Court, Pondicherry.

## GOVERNMENT OF PUDUCHERRY

### LABOUR DEPARTMENT

(G.O. Rt. No. 37/AIL/Lab./T/2016, dated 13th May 2016)

### NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Hidesign India Private Limited, Puducherry and Tmt. R. Vijaya over non-employment;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

### ANNEXURE

(a) Whether the dispute raised by Tmt. R. Vijaya against the management of M/s. Hidesign India Private Limited, Puducherry over her non-employment is justified or not? If justified, what relief the petitioner is entitled to?

(c) To compute the relief, if any awarded in terms of money, if it can be so computed?

**E. VALLAVAN,**  
Commissioner of Labour-cum-  
Additional Secretary to Government  
(Labour).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Rt. No. 38/AIL/Lab./T/2016, dated 13th May 2016)

## NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. UCAL Fuel Systems Limited, PIPDIC Industrial Estate, Mettupalayam, Puducherry and its workman Thiru R. Manohar, over non-employment;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/91/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

## ANNEXURE

(a) Whether the dispute raised by Thiru R. Manohar, against the management of M/s. UCAL Fuel Systems Limited, PIPDIC Industrial Estate, Mettupalayam, Puducherry over his non-employment is justified, or not? If justified, what relief the petitioner is entitled to?

(b) To compute the relief, if any, awarded in terms of money, if it can be so computed?

E. VALLAVAN,

Commissioner of Labour-cum-  
Additional Secretary to Government (Labour).

## GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 46, dated 20th May 2016)

## NOTIFICATION

On attaining the age of superannuation, Thiru M. Gunasekaran, Pondicherry Civil Service (Selection Grade) Officer presently working as Director, Department of Women and Child Development, Puducherry shall retire from service on the afternoon of 31-5-2016.

(By order)

M. KANNAN,

Under Secretary to Government.

## GOVERNMENT OF PUDUCHERRY

## DIRECTORATE OF SCHOOL EDUCATION

## OFFICE OF THE DEPUTY INSPECTOR OF SCHOOLS-ZONE II

Puducherry, the 20th May 2016.

## TENDER-CUM-AUCTION NOTICE

Sealed tenders are invited offering the highest rates per lots of old/condemned furniture, dead stock items and other items available in the following Government Primary Schools under the control of Deputy inspector of Schools-Zone II, Puducherry for sale by the undersigned in as-is where-is condition.

## List of Schools;

1. Government Primary School, Boomiyampet.
2. Government Primary School, Govindasalai.
3. Government Primary School, Moolakulam.
4. Government Primary School, Murungapakkampet.
5. Government Primary School, Oulgaretpet.

## Terms and conditions

1. The tenders should be addressed to the Deputy Inspector of Schools-Zone II, Puducherry, Directorate of School Education, Puducherry superscribing as "Tender for the purchase of old/unserviceable furniture and other items" so as to reach the undersigned on or before 17-6-2016 at 10.00 a.m. The tenders will be opened on the same day at 12.00 noon and then the auction will be conducted on the basis of highest rate quoted in the tenders. If the tender opening day happens to be a public holiday, the same will be opened on the next working day. Any incomplete tender received is liable for rejection.